

Recruitment

Student/ Graduate Program

- **2 year program, earn while you learn!**
- **Become a future leader with invaluable industry experience!**
- **Undertake interesting projects with management support.**

About Council

At Bayside Council, we are committed to providing a positive, flexible and supportive workplace culture, where our people and customers feel respected and valued. We are proud to serve our community through operating with transparency, integrity and in the best interests of the Bayside community to deliver exceptional service.

We are focused on creating positive outcomes for the community. The most important aspect of serving our community is our people. When it comes to talent, it is important that we think of tomorrow today. The Student/ Graduate Program offered by Bayside Council is positioned to do just that!

About the Program

As a current university student or recent graduate, you will be in a position to participate in the numerous projects currently underway at Council. As one of the fastest growing areas in NSW, this is one of the most exciting periods to be working in Local Government. The program is focused on two (2) professions:

- Urban & Development Assessment Planning
- Engineering

As a planner, you will rotate through the Development Assessment and Strategic Planning team, getting a full understanding of what is involved in assessing DA's in Development Applications and creating the framework and strategic intent of Council in the Strategic Planning.

As an Engineer, you will have the opportunity to get an in-depth insight into one of the following areas:

- Development Referrals: Contributing Engineering principles to the Development Application assessment process; or
- Public Domain: Providing engineering solutions to publicly owned land; or
- Traffic: Applying the engineering skills you have learned at university to real life traffic and transport issues within the Bayside City.

The program is positioned within the City Futures directorate, which focuses on developing our strategy to ensure sustainable and responsible planning and development for all aspects of our City.

Commencement Date

The program will start in October/ November 2018 and conclude November 2020

Visionary Leadership | Empowered People | Meaningful Relationships | Exceptional Service

Who is eligible?

To participate in this program, you will need to have completed:

- A minimum of 2 years of your Bachelor Degree in Engineering or Urban & Regional Planning; **or**
- A Bachelor's Degree and graduated in 2017 or 2018.

You will have current working rights in Australia and will need to demonstrate leadership and teamwork skills. You will have a desire to continuously learn, an innovative mindset, be pragmatic and not afraid to be involved in all aspects of the program, having excellent verbal and written communication skills.

What can we offer you?

As an employer, Bayside Council offers a flexible working environment supported by a generous and tangible reward and recognition program with ongoing training and development opportunities.

Apply Now

Your application should include an up-to-date resume (max 3 pages), your most recent university transcript and a covering letter (max 2 pages).

In your cover letter, please answer the following questions:

1. What is it about Bayside Council that attracts you to our organisation?
2. As you see it, what is the greatest challenge for Bayside Council in the next five (5) years?
3. What is your greatest achievement to date? This may be professional or personal. Explain why.

Applications must be submitted email at recruitment@bayside.nsw.gov.au

Closing Date: Midnight Sunday 13 May 2018

Enquiries: James Gulloni – HR Business Partner – (02) 9366 3663

Bayside Council is an equal opportunity employer committed to an equitable, diverse and socially inclusive work environment.